



# A VIRTUAL TEAM TRUST ACCELERATOR

## 3 Steps to Better Performance

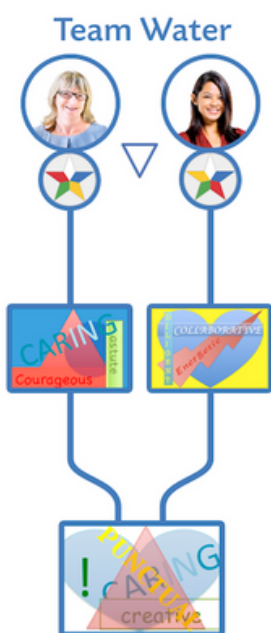
The Prelude Suite™ is a fast, fun, safe way for virtual team members to grow from “Me” to “We”.



  
Perla Rowden

### 1. TUNE-UP

Teams complete a unique self-assessment called iStar™. This generates a holistic positive self-portrait and a digital badge. Participants share their iStar Stories™ to build new awareness and understanding of their team’s diversity and complementary shared strengths.



1 goal and deliverables

Deliverables

Time

2 task assignment

Tasks

3 skills requirements

Skills

4 skills-to-task element map

### 2. PRACTICE

Teams co-create personal symbols of excellence. These digital artifacts have aspirational value throughout the team’s life and beyond. Together, teams practice key soft skills essential to effectiveness.

### 3. BRIDGE

The Team Alignment Plan™ enables teammates to quickly, easily bridge their lessons learned and soft skills identified with their practical work vis-à-vis goals, tasks, and deliverables. Leads to robust Team Charter.

## TEAM BENEFITS

- o Improved interpersonal skills
- o Greater appreciation of diversity
- o Strengthened trust
- o Enhanced team spirit
- o More positive emotional climate
- o Reduced triggers of interpersonal conflict

## REQUIREMENTS

Time: Three 2 hour modules. Flexible scheduling depending on team size

Tech & VOIP: High speed Internet connection, video, headphones & mic. Works across devices (phone screen too small) and platforms (Lync, Hangouts, Skype, WebEx, Zoom, etc.)



**“PRELUDE IS A TRUST ACCELERATOR. IT REVEALED ASSETS IN OUR TEAM PREVIOUSLY HIDDEN”**

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